

Fatigue Management Policy

Platinum Logistics Pty Ltd is an Australian owned and operated company, providing freight transport and logistics services, primarily in Western Australia.

Platinum Logistics is committed to eliminating or controlling the risks associated with fatigue in its workforce through a work ethic that understands the effects of fatigue, compliance to its fatigue management policy and, where applicable, relevant Government safety legislation.

Each Platinum Logistics employee, associate, contractor or visitor is responsible for ensuring that they are free from the effects of fatigue when performing work for Platinum Logistics or any client organisation, or when attending a Platinum Logistics site or any client organisation site when providing professional services.

The Platinum Logistics Directors are responsible for ensuring that each employee, associate or contractor is free from the effects of fatigue (in so far as it is practicable to do so) and for promoting a workplace culture that both recognises and controls the effects of fatigue.

Platinum Logistics operates across all Australian State and Territory jurisdictions providing various types of construction services. As a consequence, employees, associates and contractors are bound by various Australian State and Territory Safety Acts and regulations pertaining to fatigue management when on client or host organisation sites, and when performing duties that may be defined as "Construction work".

Employees, associates and contractors are under an obligation to comply with the various Australian State and Territory Occupational, Health and Safety Acts and similar Acts when working in other countries, to ensure the health and safety of all company representatives and other persons when on company or client sites. All Platinum Logistics employees, associates and contractors are required to comply with the following guidelines in relation to shift limits and minimum rest periods:

- 12 hour normal shift limit;
- 15 hour circumstantial shift limit;
- 10 hour minimum rest period when taking rest at a home location;
- 8 hour minimum rest period when taking rest at an away from home location;
- Travelling time by air, motor vehicle or train, and waiting time may be in addition to the shift limits, however, excluded from the required minimum rest periods.

Platinum Logistics Directors, employees, associates and contractors may be required to comply with client or host organisation safety and health policies including fatigue management policies and guidelines when working on client or host organisation sites.

Mario (Doc) Radoccia
Manager

