

Non-Smoking Policy

Platinum Logistics Pty Ltd is an Australian owned and operated company, providing freight transport and logistics services, primarily in Western Australia.

It is Platinum Logistic's Policy to provide a smoke free working environment for all employees. Smoking is prohibited in all Platinum Logistics owned or occupied buildings, enclosed workspaces and vehicles.

This policy is in keeping with Platinum Logistics intention to maintain a fit and healthy workforce and to provide a safe working environment. By actively prohibiting smoking, Platinum Logistics not only protects non-smokers, but gives established smokers an opportunity to reduce their habit or to quit altogether.

The Non-Smoking Policy forms part of Platinum Logistics general thrust in health promotion. An important thrust of the Non-Smoking Policy is the provision of assistance and support to smokers, both in their efforts to quit smoking and in adapting to a smoke free work environment.

Managers are responsible for enforcing this policy and ensuring that adequate signs provide a visible reinforcement of Platinum Logistics non-smoking policy.

Adequate signs are to be posted to clearly identify Platinum Logistics owned or occupied buildings or vehicles are smoke free workplaces.

The emphasis should be on the enforcement of the Corporate policy, not on harassing smokers.

Managers, supervisors and employees are responsible for implementing the policy and for addressing problems with non-compliance, including absence from duty. The approach should be sympathetic but firm. Where smokers breach this policy, managers and supervisors should follow established employee complaint settlement procedures.

The use of consultative groups such as HSE Committees to monitor the implementation and maintenance of the smoke-free work environment is recommended.

Mario (Doc) Radoccia
Manager

