

Fitness For Work Policy

Platinum Logistics Pty Ltd is an Australian owned and operated company, providing freight transport and logistics services, primarily in Western Australia.

Platinum Logistics recognises that "Fitness for Work" is a significant factor in the strategy to achieve a safe, healthy and injury free work environment. We recognise that the misuse of drugs and alcohol, fatigue, stress and an individuals' general level of fitness are all factors that can impact upon the safety of the workplace.

The primary goal of this Policy and associated procedures is to assist in providing a safe and healthy work environment for Platinum Logistics employees, contractors and third parties.

Our strategies to implement this Policy are:

- A requirement for a pre-employment Fitness for Work medical, including a confidential screen for alcohol or illegal drugs.
- The provision, if required of professional counselling and assistance through a confidential service provided to employees.
- Causal testing in the event an employee is involved in a workplace incident. Any positive test will be deemed as serious misconduct.
- Education and information sessions containing fitness for work information on matters affecting individuals' health and wellbeing in the workplace.
- A requirement for personnel to advise the first aid officer of the use of prescription medication that may affect fitness for work. This information will be treated as confidential.

Where appropriate, Platinum Logistics personnel shall adhere to the requirements of our clients' Fitness for Work Policies.

It is the responsibility of Management and Supervisors to ensure that this policy is implemented and maintained at all levels throughout the organisation. All Platinum Logistics personnel and contractors are responsible for applying this Fitness for Work Policy.

Mario (Doc) Radoccia
Manager